

RADERMACHER'S FRESH MARKET

Employment Application



The Civil Rights Act of 1964, as amended, prohibits discrimination in employment because of race, color, sex, religion, or national origin. The Age Discrimination of Employment Act of 1967, as amended, prohibits discrimination because of age. Various state laws prohibit some of the above as well as other types of discrimination. As an Equal Opportunity Employer, Radermacher's intends to comply fully with all applicable employment laws.

Federal Law requires that employers hire only individuals who are authorized to be lawfully employed in the United States. In compliance with such laws, Radermacher's will verify the status of every individual offered employment with the company, in this connection, all offers of employment are subject to verification of the applicant's identity and employment authorization, and it will be necessary for you to submit such documents as are required by law to verify your identification and employment authorization.

TO THE APPLICANT: We appreciate your interest in our company. The information requested in this application will help assess your qualifications and work history. In signing this application for employment, you understand the misrepresentation or omission of facts is cause for termination of this application and/or separation from employment. Radermacher's shall not be liable in any respect if your employment is terminated for such cause.

APPLICANT INFORMATION

Last Name		First		M.I.	Date
Street Address				Apartment/Unit #	
City		State		ZIP	
Phone		Referred to Radermacher's from what source?			
Date Available		Social Security No.		If you are under the age of 18, please state age	
Position Applied for				Earnings expected (per hour)	
Are you interested in PART TIME?		YES <input type="checkbox"/>	NO <input type="checkbox"/>	Are you interested in FULL TIME?	
				YES <input type="checkbox"/>	NO <input type="checkbox"/>
Have you ever worked for this company?		YES <input type="checkbox"/>	NO <input type="checkbox"/>	If so, when?	
Have you been convicted of a crime in the last 10 years, or are you currently under the terms of a deferred adjudication or similar program (not including minor traffic offenses)? *Note - The existence of a criminal history will not automatically disqualify you from the job for which you are applying.		YES <input type="checkbox"/>	NO <input type="checkbox"/>	If yes, explain	

AVAILABILITY

Radermacher's is open from 7am – 10pm, Sunday through Saturday. Radermacher's attempts to accommodate schedule preferences. However, scheduling is based on business demands and employees can be scheduled for any shifts. **WEEKEND AVAILABILITY IS REQUIRED.** List availability for each day (example: Sunday 7am to 10pm).

	Sunday	Monday	Tuesday	Wednesday	Thursday	Friday	Saturday
From Time							
To Time							

EDUCATION

High School		Address			
From	To	Did you graduate?	YES <input type="checkbox"/>	NO <input type="checkbox"/>	Degree
College		Address			
From	To	Did you graduate?	YES <input type="checkbox"/>	NO <input type="checkbox"/>	Degree
Other		Address			
From	To	Did you graduate?	YES <input type="checkbox"/>	NO <input type="checkbox"/>	Degree
Do you intend to return to school?		YES <input type="checkbox"/>	NO <input type="checkbox"/>	If so, when?	

MILITARY SERVICE

Branch	From	To
Rank at Discharge		
Duties		

PREVIOUS EMPLOYMENT

Company		Phone ()
Address		Supervisor
Job Title		Ending Salary \$
Responsibilities		
From	To	Reason for Leaving
May we contact your previous supervisor for a reference? YES <input type="checkbox"/> NO <input type="checkbox"/>		
Company		Phone ()
Address		Supervisor
Job Title		Ending Salary \$
Responsibilities		
From	To	Reason for Leaving
May we contact your previous supervisor for a reference? YES <input type="checkbox"/> NO <input type="checkbox"/>		
Company		Phone ()
Address		Supervisor
Job Title		Ending Salary \$
Responsibilities		
From	To	Reason for Leaving
May we contact your previous supervisor for a reference? YES <input type="checkbox"/> NO <input type="checkbox"/>		

REFERENCES

Please list two references, not related to you, who have known you for at least one year.

Full Name	Relationship
Company	Phone ()
Address	
Full Name	Relationship
Company	Phone ()
Address	

DISCLAIMER AND SIGNATURE

I authorized Radermacher's to contact and/or verify my employment, references or any other background information. Further, I hereby release from all liability or damages those individuals, corporations, or organizations who provide such information. It is the policy of Radermacher's to check and verify information on the application. It is understood that if my application is considered favorably, any false or misleading statement or information submitted on this application, or otherwise, including any report of medical history which I sign, may result in Immediate Dismissal without notice. I agree to undergo a pre-employment physical examination, if requested, at company expense and realize that my employment is contingent upon my satisfactory passing such examination. On entering the employ of Radermacher's, I agree to be governed and abide by all rules and regulations of my employer and to perform satisfactorily such duties as may be assigned to me from time to time. I understand that my employment is for no definite or fixed period of time and that neither hours of work which may be assigned to me at any time nor any other act or circumstances shall constitute a guarantee of employment or as to daily or weekly straight time or overtime working hours; I, further understand that if employment is offered to me by Radermacher's, it will be on an at-will basis and may be terminated at any time, by either party with or without cause. No representative of Radermacher's has the authority to make any contrary agreement. **I hereby certify the statements and information made in this application are, to the best of my knowledge, completely true and correct; and that I have read the above notice.**

Signature

Date